

**MINUTES
CITY COUNCIL WORKSHOP
CITY OF ARCADIA
TUESDAY, FEBRUARY 19, 2013
5:30 PM**

CALL TO ORDER, ROLL CALL

The workshop session was called to order at approximately 5:30 PM.

Arcadia City Council

Mayor Keith Keene

Deputy Mayor Alice Frierson

Councilman Robert Allen – Arrived at 5:35 p.m.

Councilman Joseph E. Fink

Councilman Robert Heine

Arcadia City Staff

City Administrator Judi Jankosky

City Recorder Virginia S. Haas

DISCUSSION:

1. Retiree Health Insurance

Mrs. Jankosky reported that the main question is how Council wishes to deal with future retirees. She explained that former Administrator Strube has a contract and switched to Medicare. She recommended that the City continue to pay Mr. Strube's premiums because of his contract. She stated there are 6 other retirees on Medicare which is approximately \$40 for RX and supplemental insurance varies per individual. She noted that the insurance costs are already budgeted.

Councilman Fink stated that the retirees should be considered a covenant and he would hate to change what someone has already been given. Council agreed. Mrs. Jankosky reported that there are 6 more retirees that could then go onto Medicare.

Mr. Strube stated that indeed the Medicare program is better resulting in approximately a \$300 savings to the City. He explained that the retiree insurance program was fully intended to be adopted and noted that there is a caveat stating that anyone employed after 2006 would not be eligible for the program. Councilman Fink suggested voting on the existing retiree health insurance benefits at the regular meeting and request that the City Administrator report to Council a cost analysis for future retirees.

Mr. Dan Wells stated that although he has insurance through the County he is a retiree of the City and wanted to ensure those firefighters were counted within the cost analysis of the insurance review.

Mr. Lew Ambler, DeSoto Insurance, stated that he believes the Council should establish a clear and fair policy through utilizing the stipend route. Councilman Fink requested a written stipend proposal for the next meeting.

PUBLIC COMMENTS - NONE

COUNCIL MEMBER COMMENTS - NONE

ADJOURN

Having no further business, the workshop was adjourned at 5:55 PM.

APPROVED THIS 19th DAY OF MARCH, ²⁰¹³~~2012~~

By:

Keith Keene

Keith Keene, Mayor

ATTEST:

Virginia S. Haas

Virginia S. Haas, City Recorder