

**MINUTES  
 CITY COUNCIL  
 CITY OF ARCADIA  
 TUESDAY, AUGUST 16, 2011  
 6:00 PM**

**CALL TO ORDER, INVOCATION PLEDGE OF ALLEGIANCE & ROLL CALL**

The meeting was called to order at approximately 6:00 p.m. The following members and staff were present:

**Arcadia City Council**

Mayor Robert Heine  
 Councilwoman Martha Craven  
 Councilmember Dr. Roosevelt Johnson

Deputy Mayor Keith Keene  
 Councilwoman Dr. Sharon Goodman

**NOTE: Mayor Robert Heine and Councilwoman Martha Craven attended meeting via phone.**

**Arcadia City Staff**

City Administrator Lawrence Miller  
 City Attorney William Galvano  
 Marshal Charles Lee

City Recorder Virginia Haas  
 Asst. City Administrator Judi Jankosky

**CONSENT AGENDA**

1. Minutes of the August 2, 2011 regular meeting
2. Check warrants from August 5, 2011 and August 9, 2011
3. Request for Special Event Permit Usage for Tree of Knowledge
4. Golf Course and Pro Shop financial reports for July 2011
5. *Air-Cadia* Flowage and Hanger Rent report for July 2011

**A motion was made by Dr. Johnson and seconded by Councilwoman Craven to approve consent agenda items 1-5. Vote on the motion carried 5-0.**

**DISCUSSION ITEMS - NONE**

**COMMENTS FROM DEPARTMENT**

6. City Marshal - No Report

## 7. Attorney – No Report

## 8. Administrator

## a. Health Insurance Plan Employee Survey

Dr. Miller reported there are currently 65 active employees not including retirees or housing authority employees. According to the 44 surveys submitted by employees 39 employees chose Blue Options 1362, 1 employee chose Blue Options 03559 and 4 employees chose Blue Options 030559. Dr. Miller stated an overwhelming interest in maintaining our current plan. Dr. Goodman arrived at 5:05 p.m. Dr. Miller updated Dr. Goodman on the survey results. Deputy Mayor Keene called for questions. Dr. Goodman responded to Deputy Mayor Keene that it is at the Council's pleasure to approve the plan as this particular plan is a calendar year program. Deputy Mayor Keene and Dr. Goodman voiced their satisfaction with the results of the survey.

**A motion was made by Dr. Johnson and seconded by Dr. Goodman to maintain the current employee health benefit plan Blue Options 1362. The motion carried 5-0.**

## b. Property Insurance – Chamber of Commerce (\$1,100)

Dr. Miller explained that if the City took over the property insurance at the Chamber of Commerce property in conjunction with the County the City would pay \$1,100 which is a savings of \$1,000 to the Chamber. The County would still hold liability insurance. The Council was in agreement to move forward on this item.

## c. Charitable Donation of Property (Property id: 30.37.25.0248.00D0.0250)

Dr. Miller reported that he was contacted by Donna Duncan whose father owns property near the Speer Center and wishes to donate that property to the City.

**A motion was made by Dr. Goodman and seconded by Dr. Johnson to have the City Attorney provide assistance in survey, legal description, and title for acquisition of this property. The motion carried 5-0.**

## d. Bid Invitation on Water Treatment Plant

Dr. Miller stated that the bid for the Water Treatment Plant was advertised and the paper work and are available in the Way Administration Building. Dr. Miller noted this is a 6 million dollar project and will create many local jobs.

**PUBLIC (PLEASE LIMIT PRESENTATIONS TO FIVE MINUTES)**

Mr. George Lampaneau, Peace River Camp, explained certain problems he is having regarding his water, sewer and wastewater. Dr. Miller responded that he and designated staff will meet with him regarding these issues.

Mr. Frederick Woodard commended Dr. Miller for his prompt response regarding the house destroyed by Hurricane Charlie on Pine Street. Mr. Woodard said he gained much confidence in the City due to Dr. Miller addressing this emergency situation.

### **MAYOR AND COUNCIL MATTERS**

Dr. Goodman reported that she was no longer a City resident and must resign effective tonight from her Council seat. She thanked Council, staff and constituents for their support.

**A motion was made by Councilwoman Craven and seconded by Dr. Johnson to present Dr. Goodman a plaque and key to the City for her service years. Motion carried 5-0.**

Dr. Johnson congratulated Dr. Goodman. He reported that after 20 year's service he has resigned from the Florida League of Cities Board of Directors as well as the Ridge League of Cities Board and has recommended Vice Mayor Keene for the position on the Ridge Board.

**A motion was made by Dr. Goodman and seconded by Councilwoman Craven to present Dr. Johnson with a plaque and key to the City for his service. Motion carried 5-0.**

Councilwoman Craven questioned Ms. Haas' background. Councilwoman Craven also stated that Dr. Miller was acting discriminatory towards females by giving only male employees raises. She asked for Dr. Miller's resignation. Dr. Miller replied he would not resign. He explained that a background check was performed on Ms. Haas and there was no criminal history. The background check was passed for Council's review. Dr. Miller stated he had many years as an EEOC Officer and in no way has he acted discriminatory. He continued that there were raises given to Department Heads which at that time happened to include more men than women and he has given raises to several women employed by the City. Dr. Goodman stated that she spoke with Dr. Miller and staff to investigate the situation. She found that the majority of the staff felt comfortable in their jobs and felt Dr. Miller was accessible, however, a few staff felt disgruntled as with any City.

**Council also requested a plaque and key to City in honor of Dr. Johnson's long time service to the City.**

Attorney Galvano responded to the Council that he would provide a written opinion in regards to the vacant council seat however ultimately he believes it will be a Council decision. The City Clerk was directed to advertise the Council Seat Vacancy.

Deputy Mayor Keene reported on the upcoming Brotherhood Riders at the Tree of Knowledge and stated he may be back in time to speak at the event. He reported that Mary Dow is currently in the Lakeland Hospital.

The Council wished Mayor Heine a speedy recovery and Mayor Heine stated he may be in physical rehab for another 3 weeks.

**ADJOURN**

There being no further business the meeting adjourned at 7:00 p.m.

**APPROVED THIS 20th DAY OF SEPTEMBER, 2011.**

By:

  
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Robert W. Heine, Mayor

ATTEST:

  
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Virginia S. Haas, City Recorder