

MINUTES  
CITY COUNCIL  
CITY OF ARCADIA  
TUESDAY, AUGUST 2, 2011 - 6:00 PM

CALL TO ORDER, INVOCATION PLEDGE OF ALLEGIANCE & ROLL CALL

The meeting was called to order at approximately 6:00 p.m. The following members and staff were present:

Arcadia City Council

Mayor Robert Heine

Councilwoman Martha Craven

Councilmember Dr. Roosevelt Johnson

Deputy Mayor Keith Keene

Councilwoman Dr. Sharon Goodman

NOTE: Mayor Robert Heine and Councilwoman Martha Craven attended meeting via phone beginning with item 4.

Arcadia City Staff

City Administrator Lawrence Miller

City Attorney William Galvano

Marshal Charles Lee

Interim City Recorder Shelley Peacock

Asst. City Administrator Judi Jankosky

CONSENT AGENDA

- 1 Minutes of the July 19, 2011 regular meeting
- 2 Check warrants July 22, 2011
- 3 Welcome Brotherhood Riders-2011

**A motion was made by Dr. Johnson and seconded by Dr. Goodman to approve consent agenda items 1-3. Motion carried 3-0.**

DISCUSSION ITEMS

4. Health Insurance Plan for the City of Arcadia

City Administrator advised Council that he held a meeting for all employees and retirees regarding health insurance and a few gave written comments relative to which insurance company they preferred. Dr. Miller emphasized that he had no personal preference and his only criteria is what would benefit the City and its employees most in the short and long term regarding health insurance. Councilmember Craven asked

via telephone if this issue must be voted on tonight. Dr. Johnson suggested that the entire staff be surveyed to determine their choice for a health insurance plan and provider. Dr. Miller concurred and told the City Council he would have the survey ready for their review by the next Council Meeting. Dr. Miller also informed the City Council that he would give the City Marshall a copy of the survey as well so that there would be consistency in the survey tool used to determine the choice of all employees including members of the City of Arcadia Police Department. **The Council agreed to formulate a survey to be completed by each employee regarding their preferences and sign and return.** Ms. Anna Marie Dudley, Gehring Group, was present for any questions.

#### COMMENTS FROM DEPARTMENTS

1 City Marshal Activity report for the month of July

City Marshal Lee presented a plaque to Sgt. Bierrmann and Sgt. Glockler for exceptional service of duty in reviving a citizen.

2 Attorney - No Report

3 Administrator

- A. Budget Meeting with Staff
- B. Assistant City Administrator Title
- C. Health Insurance
- D. Millage Rate

Dr. Miller requested that items C and D be removed from the agenda.

Dr. Miller explained that he determined that the Assistant Administrator title is no longer necessary. He stated that this would not be a demotion but an attempt to bring clarity as far as the lines of authority. Councilwoman Craven via phone requested Dr. Miller's resignation. Mayor Heine via phone concurred with Councilwoman Craven and demanded Dr. Miller turn in his keys that evening. Dr. Miller responded by refusing to resign. **A motion was made by Councilwoman Craven and seconded by Mayor Heine to terminate City Administrator Dr. Miller.** Dr. Goodman urged Dr. Miller to reconsider his decision to strip Judy Jankosky of her title and leave any reference to the incident out of her personnel file. Dr. Goodman requested that Dr. Miller and Mrs. Jankosky meet to discuss job duties and clarity of authorities. An open discussion began regarding Mrs. Jankosky remaining Assistant Administrator. Dr. Goodman asked Mrs. Jankosky if she would accept the retraction and apology. Mrs. Jankosky responded she would need to be out of the office for the remainder of the week due to an interview; however she would be willing to meet with Dr. Miller to discuss clarity of her position. Dr. Goodman stated that the City had lost another

valuable employee due to harassment that happened in the past and she advised Dr. Miller that he had witnessed the incident. Dr. Miller responded that the incident occurred after the employee had already given her resignation and that he was not present during the entire exchange, however from what he heard it was not acrimonious between the parties involved in the incident.

There was additional discussion regarding the health insurance issue. Dr. Miller stated that he was acting in good faith in the best interest of the City. He emphasized that Mrs. Jankosky is intelligent and always professional and he has wanted to sit down with her to discuss job duties. Councilwoman Craven called for a vote on the motion. **The motion failed 3-2 with voting as follows: Councilwoman Craven, Yes; Mayor Heine, Yes; Deputy Mayor Keene, No; Dr. Johnson, No; Dr. Goodman, No.**

PUBLIC (PLEASE LIMIT PRESENTATIONS TO FIVE MINUTES)

NONE

MAYOR AND COUNCIL MATTERS

Mayor Keene asked if the Council had any ideas in memory of 9/11 that the City could participate in September.

ADJOURN

There being no further business the meeting adjourned at 7:40 p.m.

APPROVED THIS 16th DAY OF AUGUST, 2011.

By:

  
Robert W. Heine, Mayor

ATTEST:



Virginia S. Haas, City Recorder